Editorial Asst. Prof. Dr. Maria Socorro C L Fernando Editor-in Chief

We are presenting to you this 1st issue of Volume 11 of the ABAC ODI Journal Vision. Action. Outcome.

This issue has 25 articles from authors whose publications provide valuable and quality knowledge sharing on topics and processes. The articles used various research designs such as quantitative research, model building, mixed method and qualitative research, and action research on topics related to organization development and management, hotel and tourism management, educational leadership and management, technology and teaching processes, technology education management, change management in governance, and sustainability of teams and organizations. The context of the studies represents a myriad of organizational settings from several countries.

It is our hope that this issue of our journal add value to the body of knowledge in the various disciplines because the contributing authors' works present an array of research methods, finding and conclusions that benefit future research and whose conclusions and recommendations are useful to teams and organization as applied learning for continuous improvement.

We appreciate all the authors who have published their research in the ABAC ODI Journal Vision. Action. Outcome. We also thank our Editorial Advisory Board, Editorial Board, the Editorial Team, and Staff and all the experts who serve as peer reviewers for the continuous support and engagement.