TITLE OF THE PAPER- BOLD TIMES NEW ROMAN 14, SMALL CAPS

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Note for the Authors
(Affiliation- Times New Roman Fonts -12, should be centralized -as shown above. Please do not put phone number/s)

Rest of the text or content of the paper should be justified, Font size 12 (Times New Roman). The whole paper should be in single space with first line tab **set to 0.25".** Guidelines for writing paper for eJIR are given below. Please strictly follow this format to avoid unnecessary corrections, revisions or rejection. Send your paper in **Microsoft Word** format only. Your paper should be 6-8 pages including tables, graphs and pictures. Pay special attention to single line spacing, heading, and subheadings, paragraph, tabs (0.25") and references. A minimum of 15 references must be included at the end of the paper.

Abstract: Times Roman Italics 12, Maximum 200-250 words in one paragraph
This is the abstract of my paper. To keep it simple, please pack 200-250 words in one paragraph.

Keywords: Acid, Beet, Cattle, Dwarf, Elephant (Times Roman Italics 12, Maximum 5 words)

1. INTRODUCTION
This section should include introduction to your topic, objectives, significance and other key elements. Subsection under all main headings should follow the same format. Example-
1.1 Purpose of the study
All subsections should be **bold** and left justified**.** As much possible, sections below this level should be avoided. If necessary, only 3-4 subsections should be used.

2. LITERATURE REVIEW
This section should include the discussion about the work of others in areas close to your own project. The purpose of this section is to elucidate and highlight the work done by others in similar areas or domains. Your work will be an enhancement to what has been already done.

3. METHODOLOGY
This section should include what, where and how of your research work. It should cover the details about location of your research work, sample size, tools you will be using (such as interviews, surveys or experiment/s) to collect data. The Research Questions (RQs) and Hypothesis (H) that will explore and tested should also be listed here. It will also mention statistical analysis tools and technologies that will be used to analyze data. In a nutshell, this section should provide insight into how you will conduct your research work.

4. RESULTS AND DISCUSSION

This section will cover discussion based on the statistical analysis of data. It should include tables, graphs, pictures derived from the data analysis. This section will focus on answering Research Questions (RQs) and test results of Hypothesis (H) proposed in the previous section. Elaborate discussion about the outcomes of the research and its significance should be covered in this section.

5. CONCLUSION

This section should summarize your research in few paragraphs. It should end with listing limitations of your research work as well as future direction. It should capture the essence of the material discussed in all the previous sections.

REFERENCES *(All References should be cited in the article. Follow APA 6 style)*

Harley, A. (2018). Turning Analytics Findings into Usability Studies.   Retrieved from https://www.nngroup.com/videos/turning-analytics-findings-usability-studies/

Snowden, A. (2015). A study of the significance of using Facebook in high school math classes *Journal of Educational Research, Portland University, 1*(2), 31-40.